

General Induction for Construction Workers: Safety, Health and the Environment

Instructions for Trainers for Quiz

Instructions to trainers

There are two versions of the quiz, one which has the answers included and is intended for the trainers only.

There are different ways you can use the quiz. The aim is to help reinforce the key messages from the induction to help workers remember the things that they should do.

When to run the quiz

You can run the quiz at different parts of the induction training. You can:

1. Run the quiz questions for each module **at the end of each module**. This is the best way for some workers as the information will still be fresh in their minds.

OR

2. Run the quiz questions **at the end of each section** i.e.,
 - the questions for Section 1: Essential things to do after presenting the PowerPoint Modules 1 – 6;
 - the questions for Section 2: Everyday tasks after presenting the PowerPoint Modules 7 – 11; and
 - the questions for Section 3: Specific activities after presenting the PowerPoint Modules 12 – 17

OR

3. Run the whole quiz after presenting all the PowerPoint modules, **at the end of the formal presentation**.

How to run the quiz

You can use the quiz:

1. **To create discussion** – you can use the quiz questions to ask the questions to the whole group of workers, to prompt discussion. Then you give them the answers.

OR

2. **As group exercises** – you can divide the group of workers into pairs or small groups to work on the quiz together. Give each pair or group a print-out of the quiz and a pen. Each pair or group can then feedback their answer to one of the questions to the whole group of workers. Then you give them the answers.

OR

3. **As a test** – you can give each worker a print-out of the quiz (or selections from it) and a pen, they can write the answers on the paper and hand them back to you to mark after the session. If you do this, then:
 - a. Make sure they put their full name at the top of the sheet.
 - b. Give them plenty of time to complete it.
 - c. When you mark the answers, you can either do this informally to make sure everyone got them right. Or you can score the answers and set a minimum score, such as 80%. (If anyone got lots of answers wrong or has scored less than the minimum score, then have a conversation with them to see why. They may need additional training or, you may discover they have difficulty reading and writing, and you can arrange another opportunity to do the quiz verbally, one to one with you.)
 - d. If you know that any of the workers have difficulty reading and writing, do the quiz with them individually and verbally (so they do not have to read and write). This will avoid them feeling incapable or humiliated in front of a group of people.
 - e. Keep copies of quizzes completed by workers with their training records.

Which quiz questions to use

There are 57 quiz questions, but you do not need to use them all. Choose the ones that are most applicable to your site, or the environmental, social and health and safety issues that are most prevalent at the site. Or use the different questions to mix up the testing.

Copyright

© 2022 International Bank for Reconstruction and Development / The World Bank
1818 H Street NW
Washington DC 20433
Telephone: 202-473-1000
Internet: www.worldbank.org

This work is a product of the staff of The World Bank with external contributions. The findings, interpretations, and conclusions expressed in this work do not necessarily reflect the views of The World Bank, its Board of Executive Directors, or the governments they represent.

The World Bank does not guarantee the accuracy, completeness, or currency of the data included in this work and does not assume responsibility for any errors, omissions, or discrepancies in the information, or liability with respect to the use of or failure to use the information, methods, processes, or conclusions set forth. The boundaries, colors, denominations, and other information shown on any map in this work do not imply any judgment on the part of The World Bank concerning the legal status of any territory or the endorsement or acceptance of such boundaries.

Nothing herein shall constitute or be construed or considered to be a limitation upon or waiver of the privileges and immunities of The World Bank, all of which are specifically reserved.

Rights and Permissions

The material in this work is subject to copyright. Because The World Bank encourages dissemination of its knowledge, this work may be reproduced, in whole or in part, for noncommercial purposes as long as full attribution to this work is given.

Any queries on rights and licenses, including subsidiary rights, should be addressed to World Bank Publications, The World Bank Group, 1818 H Street NW, Washington, DC 20433, USA; fax: 202-522-2625; e-mail: pubrights@worldbank.org.