





KGID Green Growth:
The Path to
Sustainable Jobs

IT-Driven Railway Innovation for Sustainable Growth

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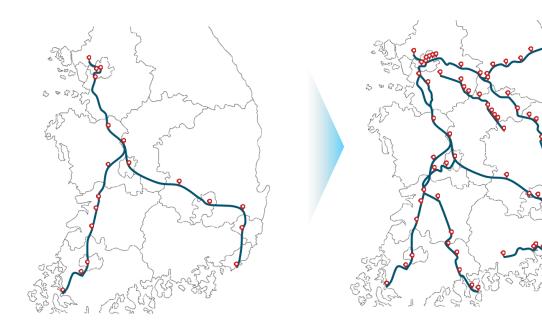
1. High Speed Railway Business

2004

2025

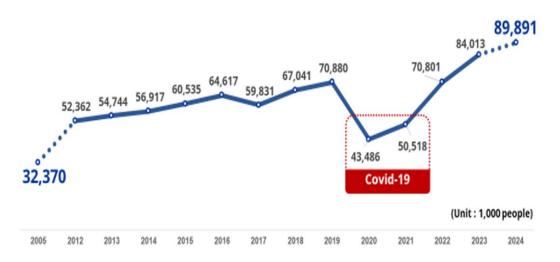
only 2 lines & 20 stations

8 lines & 77 stations



Key Acheivements

- ❖ Passenger Growth & Revenue Composition in 2024
 - 5% annual increase in passenger numbers
 - 57 % of the passenger service revenue of 2.89 billion USD





2. Service Innovation: Customers

- Real-time train delay prediction and transmission of delay via KORAIL Talk & TIDS
- Real-time 3D seat views before boarding
- Free automatic Wi-Fi available on KTX train



Real-time Travel Information Services

Expanding Uunmanned Services for the Transportation Disadvantaged

- Ticket vending kiosk integratedwith simultaneous interpretation
- Video support functions for disadvantaged people



Real-time customized
SERVICE INNOVATION

Al

Location info

Real-time train info

Station information

Personalized service

Expanding open APIs and **improving accessibility** to railroad information through
various private platforms (e.g., Kakao, Naver)



Opening Public Data and Expanding the Ticket Sales Network

Providing Personalized Services by Combining AI and Spatial Information

- Provision of value-added CRM information (e.g., taxi, bus, hotels, restaurants) using AI and GIS
- Provision of customer services (e.g., rental car and public bicycle reservations, station conference room reservations, and parking fee payments) via KORAIL Talk

3. Safety Innovation: Operation & Maintenance

- Smart & Safe Station: automated detection of passenger collapse, unauthorized access to restricted platform areas
- Real-time CCTV monitoring with alerts for overcrowding in waiting areas and platforms
- Screen door safety management system to prevent PSD accidents on station platforms

Digital transformation

INTEGRATED SAFETY MANAGEMENT SYSTEM

Individual Data collection & integration

Real-time risk analysis

DATA

DATA

Risk data training

- Real-time detection & analysis of abnormal codes indicating train malfunctions during operation
- Warehousing monitoring system
- Real-time fire detection and alarm system



Customer Safety

Al risk detection 8 prediction

DATA

Rolling Stock Operation & Maintenance Safety

DATA | Measurement & Prediction of Tack Temperature

Occupational Safety

- Safety app that integrates the train driver's GPS and the track worker's GPS, and notifies both of approaching trains
- Track work risk prediction system that alerts workers to risk situations (e.g., lightning, landslides, train shunting, train collisions, and track occupancy)

Integrated monitoring

Passenger /metropolitan/ logistics / driving

Rolling stock / electricity / facilities

API

Weather advisory API (Korea Metrological Admin,)

Landslide forecast API (Korea Forest Service)







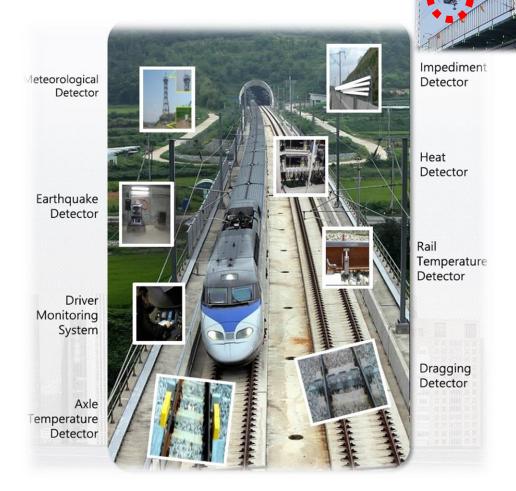




3. Safety Innovation: Operation & Maintenance

Facility monitoring by drone

Safety & Reliable Railway Operation



Safety Devices in Tracks and Rolling Stock

Weather Information System & Scientific Data Collection

- Route information and maps
- ✓ Train control based on rainfall
- ✓ Earthquake impact zones on routes and structures

Four color : normal(●), caution (○), slow speed (●), stop (●)

High Speed Train Scanning System



Driver's Train Operation Guidance System(GKOVI)



Earthquake impact zone inquiry



4. People Innovation : Sustainability

❖ Data-Driven Workplace and the Gender Shift in Advantage

❖ KORAIL Workforce Trends (2010-2015)





CBM

- Real-time fault inspection
- Transitioning maintenance
 (TBM → Condition Based Management)



Data-driven Maintenance

- Analyzing sensor-collected information
- Periodic inspection → real-time management
- · Advanced maintenance equipment



SMART Factory

- Real-time inspection of the drive system using thermal cameras etc.
- SMART Factory construction projects

Figure 2. Total Employment & Gender Balance

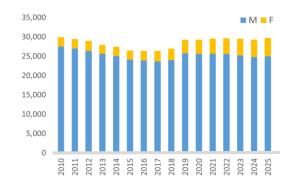
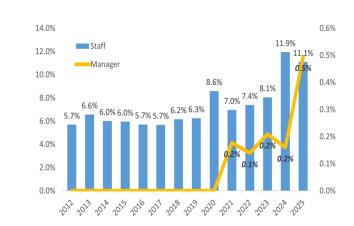




Figure 4. Female Employees in HSR Maintenance Depot



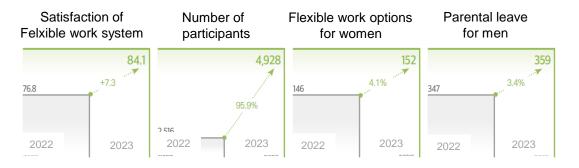




4. People Innovation: Sustainability

Expansion of Flexible Work Systems (FWS)

An increase in participation in and satisfaction with FWS



Shared Growth with SMEs and Local Economy

 Expanding cooperative initiatives with local SMEs, including those in the agricultural and fisheries sectors

initiatives for Shared Growth with SMEs, Small Businesses and Social Enterprises







Railway infrastructure development with the private sector

 An increase in employment in relevant private businesses, including manufacturing, mobility, and SMEs.



Strengthening support for partners to overcome economic crises

Promotion of a fairtrading culture Domestic market support utilizing KORAIL's infrastructure

Support for sales and market development

Proactive measure for domestic production & new tech development

Support for partners to secure tech development

Technical Support

Sales Channel Support

Financial Assistance





